



The First Due Project Presents

FIRE & FOLIAGE SYMPOSIUM

Empowering Leaders to Climb Higher

Training Authorization & Employer Approval Packet

Professional Fire Service Leadership & Development Training

Hosted by The First Due Project

Location:

Sheraton

Nashua, New Hampshire

Dates:

October 16, 2026

(Limited to first 50 Registrants)

October 17, 2026

A professional development experience designed to strengthen leadership, decision-making, and connection across today's fire service.

About Fire & Foliage

Fire & Foliage Symposium brings together firefighters, officers, and leaders for an intentional training experience focused on growth, leadership development, and strengthening the fire service.

This is not a passive conference environment. Every component of the symposium is designed to challenge attendees, encourage professional reflection, and provide practical lessons that translate directly back to the department.

Through focused presentations, leadership discussions, and collaborative learning, attendees gain tools they can immediately apply within their organizations.

The symposium emphasizes:

- Real-world leadership development
- Operational decision-making
- Culture and team development
- Peer learning and collaboration
- Strengthening the future of the fire service

Learning Objectives

Upon completion of the Fire & Foliage Symposium, attendees will:

- Strengthen leadership skills applicable to company and command roles
- Improve communication and crew management strategies
- Gain practical approaches to firefighter wellness and retention
- Learn from real operational experiences and leadership challenges
- Develop strategies for building stronger department culture
- Expand professional networks within the fire service community
- Bring actionable ideas back for department implementation

Training Format

- Instructor-led presentations
- Leadership roundtable discussions
- Collaborative peer learning
- Scenario-based leadership conversations
- Professional networking and knowledge exchange

Organizational Value

Attendance at Fire & Foliage Symposium supports departmental goals by providing training that improves both individual performance and organizational effectiveness.

Departments benefit through:

- Enhanced leadership at the company level
- Improved decision-making under pressure
- Increased firefighter engagement and morale
- Knowledge sharing upon attendee return
- Exposure to best practices from across the fire service
- Strengthened leadership pipeline for future officers

Attendees are encouraged to share lessons learned with department personnel following the event to maximize organizational impact.

What to Expect

Friday Evening — Leadership Roundtable

A limited-capacity leadership discussion designed for open conversation, idea exchange, and professional connection.

Saturday — High-Impact Training Sessions

Focused speakers delivering practical leadership and professional development content built specifically for firefighters and officers.

Professional Networking & Collaboration

Some of the most valuable learning occurs between sessions through peer conversations, shared experiences, and relationship building across departments.

Fire & Foliage is structured to respect attendees' time while delivering meaningful professional value.

Registration Information

Registration Includes:

- Full access to training sessions
- Leadership roundtable participation on October 16th (if registered)
- Educational materials
- Networking opportunities
- Event programming

Registration Cost*: \$75.00 (Early Bird), \$115.00 General Admission

Host Hotel: Sheraton, 11 Tara Blvd., Nashua, NH 03062

Recommended Lodging: On-site accommodations encouraged to maximize participation and collaboration

Travel: Individual department policies apply

*Registration Cost does not include service fees when booking.

Fire & Foliage Symposium

Department Training Authorization Request

Attendee Name: _____

Rank/Position: _____

Department: _____

Requested Approval

- Training Budget Funding
- Tuition Reimbursement
- Paid Training Time
- Vacation/Personal Leave Approval
- Other: _____

Estimated Costs

Registration: \$_____

Lodging: \$_____

Travel: \$_____

Estimated Total: \$_____

Supervisor Approval

Supervisor Name: _____

Signature: _____

Date: _____

Chief/Command Staff Approval

Approving Authority: _____

Signature: _____

Date: _____

About The First Due Project

The First Due Project is committed to strengthening the fire service through real-world training, authentic leadership development, and meaningful connection among firefighters and their families.

Fire & Foliage Symposium represents this mission by creating an environment where firefighters invest in growth, challenge perspectives, and return to their departments better prepared to lead.

We look forward to welcoming members of your department to Fire & Foliage Symposium.